

Sustainability Report 2020



DOING WELL BY DOING GOOD

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A Message from Peter Altabef, Chairman and Chief Executive Officer

At Unisys, we frequently talk about "Securing Your Tomorrow." Typically, we talk in terms of securing our clients' success and securing the future for our associates, shareholders and business partners. But it's more than that. Securing Your Tomorrow means striving to make the world a better place. It means not only working tirelessly every day to make our clients successful, but also investing to protect our environment and give back to our communities. It means being socially conscious and always acting with ethics and integrity. Securing Your Tomorrow is not just a tagline, it speaks directly to our commitment to sustainability, and leaving things in a better state than when we found them.

This report highlights many of the initiatives that we're undertaking to move the needle on many of the most pressing challenges facing society today. Although this is our first corporate sustainability report, many of our initiatives date back more than a decade. In 2006, we set a goal to reduce our carbon footprint by the year 2026. We're now at more than 90% of that target and expect to succeed years earlier than planned. While our commitment to sustainability is not new, we are always looking for ways that we can do more. This requires ongoing investment, innovation, and dedication at all levels of our organization.

As our sustainability program expands, we're focused not only on our external impact, but on our internal impact as well. We believe that our people are our company's most valuable asset. This year, in response to the COVID-19 pandemic, we expanded our global work-from-home population from 15% to more than 95% in just one week, an effort that is good for both the environment and for our associates. We're further focused on improving associate engagement and satisfaction and expanding both gender and ethnic diversity across the company, including at our most senior levels. We believe that our senior staff should reflect the diversity we strive for across the company.

Taking care of our people, of course, requires taking care of our planet. In addition to reducing our green-house gas emissions, we're decreasing our overall waste and designing products with their environmental impact in mind. Additionally, our electronics recycling program ensures safe disposal to eliminate the release of hazardous chemicals.

We believe that our commitment to sustainability ultimately strengthens our ability to better serve our clients, our associates and our surrounding communities and environment. We believe that in these unprecedented times of global uncertainty, this responsibility is more important than ever, and that's why we're releasing this report now. I'm proud of our efforts in this area, and proud to share this report with you.

Sincerely,

A handwritten signature in black ink that reads "Peter Altabef". The signature is fluid and cursive, with the first name "Peter" and last name "Altabef" clearly distinguishable.

Peter Altabef



ENVIRONMENTAL





Carbon Footprint

We recognize that climate change is among the most pressing global challenges of our times, and that human-caused Green House Gas emissions are among the leading drivers of rising global temperatures.

As responsible corporate citizens dedicated to improving our planet and our communities, we must do our part to aggressively minimize our emissions. We must encourage and support our business partners to do the same, leading by example and raising awareness with our actions to reduce the carbon footprint throughout our operations, through the services we provide, and through the actions of our team.

Efforts to protect the health of the planet are not new to Unisys, though they've intensified in recent years. For more than a decade, we have participated in the Carbon Disclosure Project, an international initiative aimed at increasing transparency around carbon emissions, with the ambitious, long-term goal of reducing our absolute Green House Gas (GHG) emissions from Scope 1 and 2 sources by 75% by 2026 as compared to our 2006 base year.

Relying on Data and Science

Our participation in the project requires that every year we measure and evaluate our total GHG emissions. Analyzing that data allows us to continuously look for innovative, science-based ways to meaningfully bring that number down. Since we began participating in 2006, we have reduced our absolute annual GHG emissions by more than 121,000 metric tonnes (as compared to our base year in 2006), putting our progress toward our goal at more than 96%. Not only have we reduced our absolute GHG emissions, we have reduced our carbon intensity measures as compared to our annual revenue, headcount, and square footage.

Energy usage by our buildings represents the largest contributor to our carbon footprint, and we're always looking for ways to be more responsible in that area. We incorporate the Leadership in Energy and Environmental Design (LEED) philosophy and design principles when we approach any facility renovation, relocation, or construction project.

We continue to look for ways to leverage technology and streamline our real estate holdings and more efficiently use the buildings that we have.

Less Travel, More Efficient

We also consistently strive to mitigate our worldwide GHG emissions through our day-to-day actions. We are steadily reducing the percentage of associates who commute to work (even after the pandemic has subsided) and curtailing our reliance on unnecessary corporate travel by expanding the use of internet-based training and online collaboration tools.

In recent years, we have installed new and more efficient Uninterruptible Power Supply (UPS) systems, conducted data center airflow management studies, installed new building chillers, migrated to virtual servers and the cloud, and transitioned to more energy efficient data centers. We have also converted to electric vehicles for associate transportation in India.



Since we began participating in 2006, we have reduced our absolute annual GHG emissions by more than 121,000 metric tonnes (as compared to our base year in 2006), putting our progress toward our goal at more than 96%.



Environmental Stewardship

Stewardship at Unisys includes providing and supporting environmentally responsible products and services. These products frequently incorporate recycled materials, conserve energy, and are designed for recyclability or recoverability at the end of their useful life. We also actively promote resource and energy conservation programs within our facilities and engage with our suppliers to do the same.

Whenever possible, we promote recycling opportunities (including aluminum cans, glass bottles, paper, cardboard, and packaging materials), reduce waste generation, and encourage the use of supplies and materials during and after their useful life. In our commitment to a cleaner environment, Unisys participates in a variety of product-focused initiatives that help us, our customers, and the planet.

End-of-Life Electronics Program

Unisys is committed to complying with all regulatory requirements for providing environmentally sound recovery, recycling, and disposal of Unisys-branded electrical and

electronic equipment. We collect such equipment and with our third-party partners recycle, recover and refurbish the equipment.

Since its launch in 1997, the Unisys End-of-Life Product Disposition Program has recovered and processed more than 45 million pounds of obsolete products. Last year, we collected more than 320,000 pounds of end-of-life electronics under this program.

We work only with environmentally sound disposition partners, including those who comply with the requirements of the European Union’s Waste Electrical and Electronic Equipment Directive and related Member State legislation.

Unisys also partakes in several community outreach programs to donate excess office supplies, equipment, and furniture for reuse in schools, non-profit organizations, and small businesses. These initiatives have allowed us to divert many tons of previously used equipment from landfills.

We encourage associates and customers to recycle their printer cartridges and have recently expanded this initiative to include printer cartridges from associates' homes as well.



Design for the Environment Program

We consistently look for ways to minimize the impact of our products on both our local communities and the greater environment and planet. To do that, we regularly evaluate our suppliers and the design and efficiency of our products, looking for ways to improve the energy efficiency of our equipment, lessen the demand on natural resources, and ensure the future recyclability of components. Our packing materials and shipping materials are environmentally safe and recyclable.

We work with our suppliers to ensure that all electrical and electronic equipment complies with the Revised EU Battery Directive Amendment and related member state legislation as well as its directive on the RoHS2 and related member state legislation.

Environmental Management

We make all business decisions with respect and concern for their impact on the environment. We participate in routine reviews of our locations to ensure that they comply with both country-specific regulations as well as (often more stringent) Unisys best practices. In addition to

internal reviews, these third-party assessments validate our evaluation process. Unisys has not received a violation or a fine for non-compliance related to environmental matters in more than 10 years.

ISO 14001 Environmental Management Systems

For more than 20 years, our Irvine, Calif., site has maintained the ISO 14001 Environmental Management System certification. We continue to formulate and implement policy and objectives that meet legislative requirements and minimize our environmental impact using the latest technology. Like all sites registered to the IS 14001 standard, regular audits are conducted to verify that we continue to meet the standard.

Pollution Prevention

In the past 20 years, Unisys has reduced our hazardous waste generation by 99%. In 2019, we generated zero hazardous waste across our U.S. operations. All U.S. sites collect and recycle batteries, computer monitors, processors, laptops, other electronic equipment, fluorescent lights, and waste oils.



"As our company evolves in the businesses and services we provide, we continue to look for ways that we can have a meaningful impact on the environment. What else can we do?"

- Kevin Krueger, Director of Global Environmental Health, Safety, and Security at Unisys

Safety

At Unisys, our associates are our most valuable resource, and we're committed to providing them with a safe and healthy work environment, setting them up for success—both at work and at home. We know that ensuring associate wellbeing goes beyond simply having policies and procedures on the books and requires fostering a culture in which every Unisys associate puts safety and wellness—for both our workers and our communities—at the forefront of every decision that they make.

Coping with a Pandemic

Like all companies, this year we faced an unprecedented health and safety threat due to the COVID-19 pandemic, which has dramatically changed the way that we all live and work. From the earliest reports of coronavirus, we closely monitored its spread to understand the potential impact on the health and safety of our workers and our partners. We took swift, aggressive action to put people first and keep our associates and their families safe amid this global threat. We started by transitioning from a workforce that was 15% remote to one that was more than 95% remote in one week, and we put a hold on non-essential travel.



Walking the Walk

In addition to making sure our associates are safe during the pandemic, we delivered on what

Unisys committed to do for our clients, and more.

Unisys has partnered with Inspire Health Alliance to support their real-time COVID-19 registration, testing, and access control solution to help people get back to school and the workplace. Inspire's portable testing machines provide COVID-19 antibody and antigen test results in under 15 minutes, and our security services protect both the testing machines and the associated data.

As we move toward slowly and methodically reopening our facilities, we've continued to make associate health and safety our top priority and committed to meeting or exceeding applicable local standards and regulations. The precautions we're taking vary by location, but they include thermal scans, face covering requirements, restrictions on access to conference rooms and break rooms, mandatory quarantines for anyone who may have been exposed, and other measures.

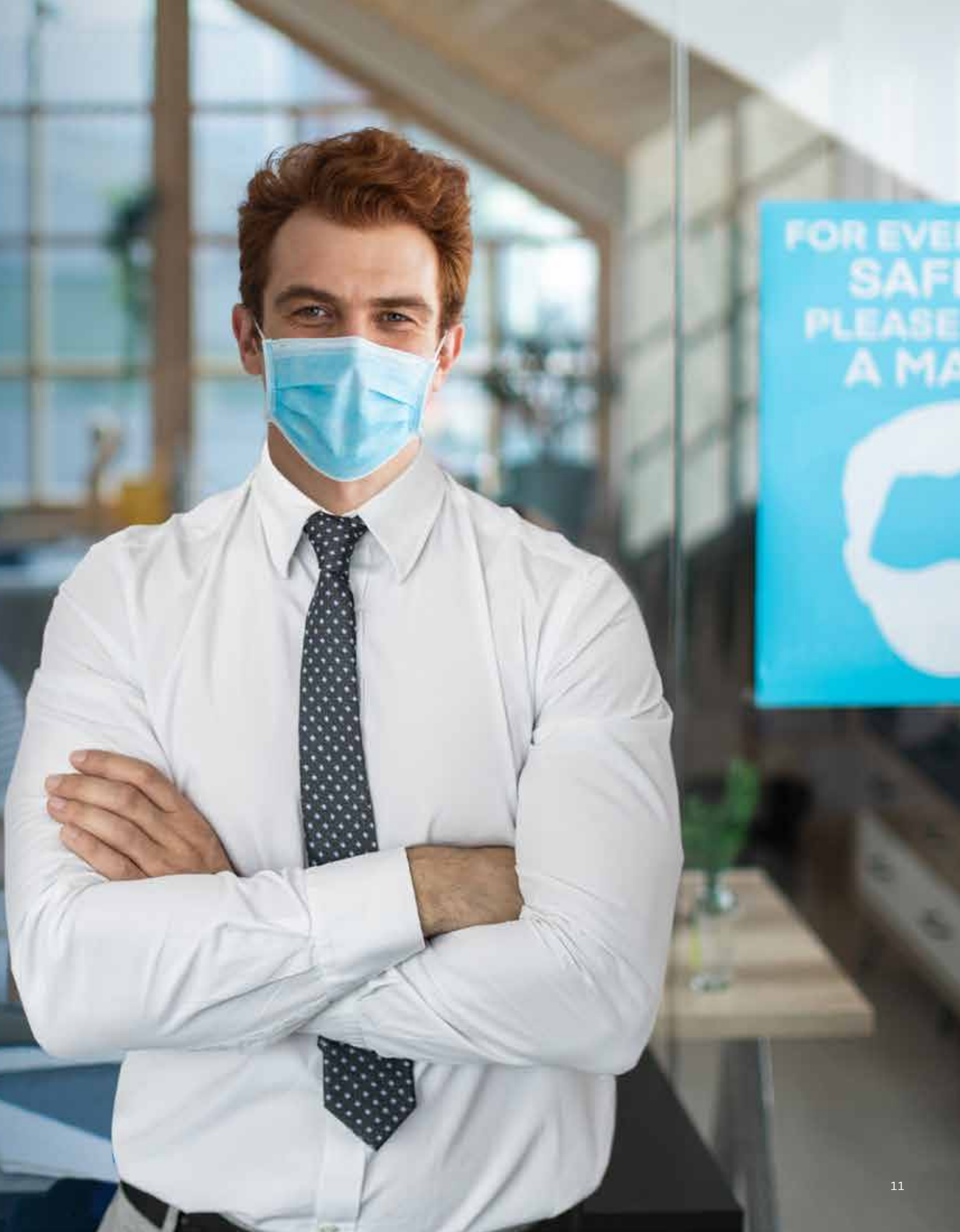
Beyond Coronavirus

Our safety programs include education, safe work practice guides, monitoring, and corrective actions to make sure that we're keeping every worker safe on the job, every day. We provide an assortment of computer-based and instructor-led safety programs to associates to introduce and refresh their knowledge of potential safety hazards and the best safe work practices to mitigate them.

We are acutely aware that accountability is key to maintaining safety standards. Unisys regularly conducts compliance validation reviews and uses third-party assessments at all our locations to make sure we are conforming to country-specific environmental, health, and safety regulations and established Unisys best business practices. We also regularly review our safety policies and procedures for ways to improve them further.

Unisys has both a National and International Certification in Health and Safety, and Unisys United Kingdom has received the Safe Contractor Certification. We have not received a citation for violation of environment, health or safety regulations in over a decade.

The Unisys lost and restricted workday rate (lost and restricted workday cases per 100 associates) has been on a downward trend for the past 10 years. In 2019, the lost and restricted rate for all Unisys U.S. sites was 0.35.





SOCIAL





Inclusion & Diversity



At Unisys, we view inclusion and diversity as not only the ‘right thing to do,’ but also as a business imperative. We welcome associates

of all ethnicities, races, ages, religions, abilities, genders, and sexual orientations. The global events of 2020 have even further reinforced our commitment to inclusion and diversity, embedding even more deeply the importance of creating a culture that’s truly diverse, inclusive, and equitable. We take a holistic view of diversity, and we believe that each person’s unique perspective makes us a more innovative, creative, and agile company. We know that creating an equitable workplace at Unisys will improve not only our organization, but our local communities and our society too.

Current Leadership

Over the years, we have worked hard to ensure that both our corporate board and our senior leadership team are diverse in terms of both gender and ethnicity. Their varied perspectives and guidance hold us to a higher standard as we drive the important conversations and inclusion values

to all parts of the company. In fact, our board has been recognized by the magazine WomenInc for our commitment to inclusion and diversity.

Future Leaders

We continue to significantly and intentionally invest in learning and professional development for our associates, including a focus on continuous re-skilling to ensure they remain skilled and relevant in emerging technologies and key strategic areas such as cloud, cybersecurity, artificial intelligence, and robotics. The influence of leadership is core to effective sustained change, and as such, we also provide professional development opportunities around business and soft skills for all leaders with direct reports.

We know that it’s important for representation at our leadership levels to reflect the demographics of our global teams as well as the clients we serve. As part of our commitment to expand the number of women and minorities in senior leadership roles, we deliver several programs aimed at building our pipeline of talent, including Women in Action, Women in Technology, and our Diversity Accelerator.

Inclusion

We believe that building diversity is only the first step in fostering a truly inclusive and equitable workforce. Another step is to ensure that we have an associate experience where all associates feel that they belong here. We know that associates feel they belong when they are recognized and can be themselves, allowed to express their thoughts and have the ability to make contributions.

At Unisys we measure all of these via our ongoing Belonging Index (now in its second year), which finds that more than eight in 10 associates “feel comfortable being themselves at work,” and more than 70% “feel a strong sense of belonging.”

Global Inclusion and Diversity Council

Our Global Inclusion and Diversity Council’s mission is to drive toward true equity for all Unisys associates through a concerted focus on gender, race, ethnicity, and disability awareness. The council embraces inclusion and diversity with representatives from every region and business unit as well as members who reflect our geographic demographics in relation to gender, ethnicity, race and disability.

Associate Interest Groups

Our associate interest groups are another way that we celebrate the differences among us. Open to anyone, these interest groups reflect our diverse workforce. Active groups create an opportunity for connections among women (women’s +), people of color (United by Diversity), LGBTQ+ (Unisys Pride), people with disabilities (Ability Innovation Group), and veterans. There are also groups for associates interested in sports, critical thinking (Grey cells), talent, and gratitude (Melange). Our plan is for this list to grow and reflect the variety of interests that makes us innovative, creative, and agile.

Awards

We are proud that the progress we’ve made toward diversity and inclusion has earned us recognition from several organizations, as well as provided guidance in the future work we need to do to create a culture that’s truly diverse, inclusive, and equitable.

Among them:

- Human Rights Campaign: 2020 Corporate Equality Index
- DiversityInc: 2020 Top 50 Companies for Corporate Diversity
- DEI: 2020 Best Places to Work for Disability Inclusion
- DivHersity Awards: 2019 Top 5 India Companies Most Innovative Hiring Practices
- WomenInc: 2019 Most Influential Corporate Directors



“Today, if you don’t have a diverse workforce, you are at a competitive disadvantage. The more diverse our company is, the more successful we will be at attracting and retaining top talent.”

-Emma Engel, Chief Learning Officer

Human Rights

Treating all Persons with Respect

We respect basic human rights and are committed to treating all persons with respect as expressed in our Code of Conduct and in our Business Partner Code of Conduct. And, we are committed to doing business with third parties who share our values. We have a zero tolerance policy when it comes to all forms of slavery, human trafficking, forced labor, and child labor as defined by applicable law, including the business partners and third parties in our supply chain.

In addition to our Codes, we take the following actions to prevent human trafficking:

- Our Compliance Office maintains a Compliance Helpline for our associates, business partners and third parties to obtain guidance on potential ethics issues or to report any ethics violations. The Compliance Office maintains strict confidentiality in handling contacts and is committed to protection of reporting parties.
- We conduct due diligence on our third parties that includes review for potential human trafficking violations.
- Our associates receive training to increase awareness of human trafficking risks.



Philanthropy

Unisys is committed to making a positive impact in the communities where our associates and clients live and work through corporate philanthropy. Through our Unisys Cares program, we have partnered with non-profit organizations who are driving better outcomes and positive change

around the globe. We support the critical missions of these non-profits through a combination of volunteerism and corporate giving. Just as we strive to enhance people's lives through secure, reliable, advanced technology, we are equally passionate about making the world a better place by supporting important philanthropic activities and causes through the Unisys Cares program.

Responsible Minerals

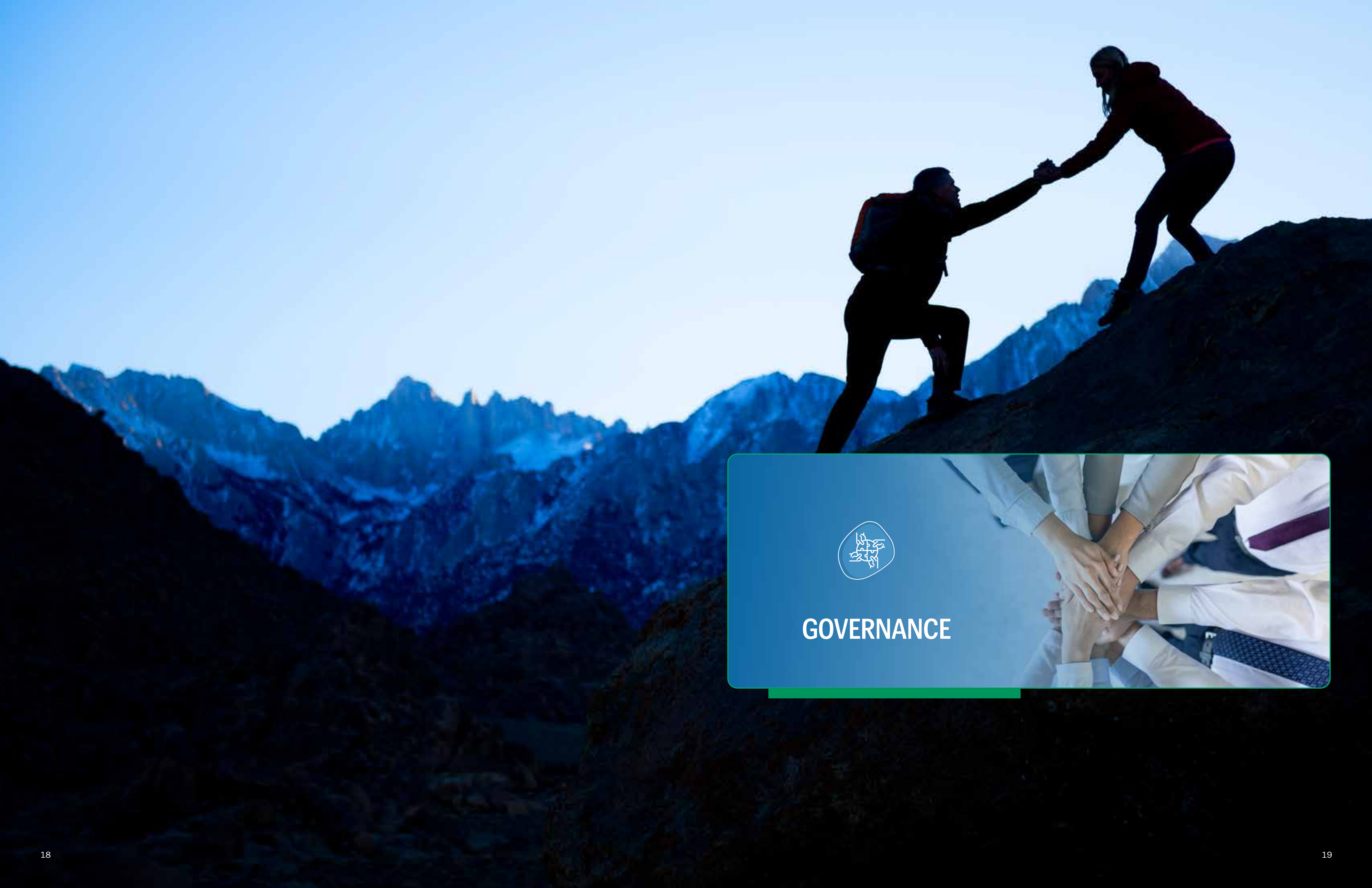
We are committed to obtaining parts and supplies from businesses that share our values regarding human rights and ethical practices. To that end, we adhere to the U.S. Securities and Exchange Commission (SEC) conflict minerals rules set forth under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. We also require all our suppliers to conform to these rules.

Conflict minerals are defined as tin, tantalum, tungsten and gold, as well as the derivatives of cassiterite, columbite-tantalite and wolframite. Unisys does not source those metals directly and does not directly procure from Smelters or Refiners.

We also support the work of the Responsible Business Alliance (RBA) and Responsible Minerals Initiative (RMI), and are committed to addressing issues related to the responsible sourcing of minerals within our products and supply chain.

We are committed to working diligently with our suppliers to identify and avoid parts and equipment that use or contain conflict minerals. We only partner with socially-responsible and ethical suppliers and manufacturers as we support the goal of ending violence and human rights violations in the mining and production of all minerals.





GOVERNANCE



Leadership Commitment

Our Board of Directors and senior leadership team are committed to our sustainability initiatives and oversee key governance activities for the corporation. Specifically, the Security and Risk Committee and the Audit and Finance Committee provide governance for our ethics, compliance, privacy, security, and supply chain programs.

Ethics & Compliance

Our reputation is critical to our business relationships and is a vital asset that we will protect, preserve and enhance.

At all times, we adhere to the following ethical standards:

- Integrity: We are honest in all our dealings and stand for what is right
- Respect: We show respect for one another by treating everyone with dignity and fairness
- Accountability: We are accountable for our actions and honor our commitments
- Responsibility: We conduct our business as responsible citizens in accordance with applicable laws and regulations in each country where we operate.

"We have an unwavering commitment at all levels of the organization to conduct business with integrity. Our expectations of all associates start with global compliance requirements but often go beyond what is mandated to also include what is right."

-Karen Moore, Chief Compliance Officer

We conduct a bi-annual Culture and Integrity Assessment to measure associate trust, comfort, pressure, and reporting levels in order to assess program effectiveness and provide guidance for further action at both a micro- and macro-level.

The Unisys Compliance and Ethics Program

Our Compliance and Ethics Program has been in place for more than 30 years, promoting associate awareness of our commitment to conducting business with integrity and adhering to our Code of Ethics and Business Conduct. The program is led by our Chief Compliance Officer, who reports directly to the General Counsel, with quarterly reporting to the Board Security and Risk and Audit and Finance Committees.

The program aims to embed compliance and ethics in everything we do and to empower and equip associates to make the right decision. It is a risk-based program guided by available benchmarks, including the U.S. Department of Justice Guidelines for Corporate Compliance Programs, while ensuring that we comply with applicable government regulations, worldwide.

The Unisys Code of Ethics and Business Conduct and associated policies and procedures set high expectations for all associates, and our Business Partner Code establishes similar expectations of third parties in our supply chain. All associates participate in mandatory online training throughout the year with a target 95% completion rate, and have access to resources and job aids to equip them to make informed decisions.

Our Code requires all associates to act with integrity in their business dealings, including avoiding conflicts of interest, maintaining accurate books and records, dealing honestly and fairly with others, and respecting fundamental human rights.

Anonymous reporting is available when permitted by applicable law. We use trained internal investigators to look into all reports and suggest discipline or remedial measures, as necessary. We aim to complete most investigations within 30 days.

In 2019, we investigated 147 allegations of Code violations and found no significant matters. We did not face any material lawsuits or regulatory inquiries arising from compliance misconduct.

We have a dedicated investigation process which ensures that all allegations of compliance violations raised with the Compliance office are investigated and associates who have engaged in wrongdoing are held accountable.





Privacy

At Unisys, we consider privacy to be a fundamental human right, and we ensure personal data is secure and managed in line with our policies. We are dedicated to protecting the privacy and confidentiality of the personal information of our associates and our partners, and to helping our clients do the same for the data that they manage. We know that proper handling and responsibly managing our customers' and associates' data is key to maintaining their trust.

As the amount and availability of data continue to expand and the regulatory environment becomes increasingly developed and complex, so do our efforts. Unisys conducts ongoing training to ensure that all associates understand the principles underlying our data privacy program, including data use, limitation, and storage. We recently shifted from general training on privacy to function-specific training online and live training on specific regional and regulatory topics. We distribute monthly “Eye on Privacy” messages to reinforce our policy and provide practical compliance tips and communicate regularly on developments affecting our business.

We extend these expectations to all vendors and third parties from whom we receive services. Our due diligence and onboarding process is designed to identify partners who touch personal data and to ensure appropriate obligations and audit rights are included in the relationship.

Unisys complies with all applicable laws when transferring personal data within Unisys or to third parties and does so via a combination of data transfer agreements, consent, and other technical and organizational security measures. Unisys does disclose personal data when required by law or for a valid business purpose, such as when necessary for a transfer of business operations in the course of a merger or acquisition.

Our corporate compliance office directs our privacy efforts, headed by the Chief Compliance Officer and Privacy Counsel. Our Chief Compliance Officer reports to the General Counsel, with quarterly reports to the Unisys Board Security and Risk and Finance and Audit Committees.

In addition, Unisys has regional security and privacy officers, and privacy leads within each function of the business. Regional counsel within the law department also support privacy initiatives. Unisys is a corporate Gold member of the International Association of Privacy Professionals, and our core privacy team has IAPP certifications in management, U.S., EU and Asia privacy. Our approach to privacy continues to evolve as we adapt to changing regulations, best practices, and industry standards.

Transparency Matters

We strive for complete transparency around the way that we use, store, and protect data. In the event of a breach or suspected breach of personal data, we implement our Privacy Incident Response Plan, which has four key principles:

- Breach containment and assessment
- Evaluation of the risks associated with the breach
- Notification
- Prevention of future breaches

Our Solutions

On a solution level, we take a security-centric approach to solution design. Any new solution or update to an existing solution undergoes a privacy assessment to ensure the recommendations and requirements are baked into the solution and comply with Unisys privacy standards. Those standards track the European GDPR and include required and useful capabilities and features (e.g., data use limitation, individual consent, transfer mechanism).

We work with our clients to ensure that we are creating solutions that allow them to responsibly manage the data that they handle. We help our clients protect their data (and that of their clients, in turn) with cutting-edge technological solutions that limit access to only those with a legitimate need for it.



Security

As a company that provides security solutions to our clients, security is part of our DNA. We take a holistic approach to the information that we protect, for both our employees and our clients. Our baseline security standard is NIST 800-53, but we follow all regulatory guidance regarding management and disclosure throughout all countries in which we operate. Rather than separating out physical and cyber security, we look at the overall risk to information, and take proactive steps to minimize that risk. We look at each and all ingress and egress points for our information—whether in the cloud, sitting in a data center, or on a laptop—and make sure that we’re doing everything that we can to keep that information secure. Through automation with our tools and procedures, we track every piece of data moving through our systems and analyze it for the type of data, who’s touching or transmitting it, and why. If those tools find something suspicious, they’ll generate alerts that go through our security orchestration and response teams to further assess potential threats. Our commitment to security begins with our Board of Directors and extends down to each of our associates. Our Chief Information Security Officer meets quarterly with the Board’s Security and Risk Committee. All of our associates complete security training at least twice a year and are regularly tested for their security awareness.

Evolving Threats

The potential risk grew exponentially this year when Unisys, like many other organizations, transitioned nearly all of our associates to a remote work environment. Our company rose to the challenge, immediately implementing new programs and procedures aimed at reducing the risks that come from employees and partners logging into our system from their home networks. Another focus for us in the past year has been on embedding our security strategy into the delivery of products and services to our clients. Our security team has worked with our IT organization, technology group, and cloud development team to ensure each organization is tied into our overall security strategy. Currently, we are in the process of developing advanced procedures to enhance our security management of data in the cloud and subscription environments. The resulting integration means that should a breach or compromise occur, it would automatically flow through to the Unisys security team for management. Looking ahead, our security team will continue expanding its reach into the client space, further ensuring that all build standards meet their secure-process benchmarks. As our security team embeds itself earlier into production, we are expanding our architectural capabilities to help those teams build, from the ground up, an even more secure environment to deal with evolving threats.





Supply Chain and Procurement

Unisys' commitment to sustainability extends to our third-party partners and suppliers. We recognize that our purchasing power and sourcing decisions can make a difference, and we strive to align our choices with our standards and principles. We are proud to partner and spend more with suppliers who share our values, and less (or none at all) with those who don't.

Our internal culture of ethics, inclusion, environmental responsibility and other important ideals, many of which are outlined in this report, serves as a guide to how we qualify, select, engage and transact with both short- and long-term partners.

This year, we began asking key suppliers to disclose their own ESG targets and the actions they're taking to achieve them, and we've set an aggressive goal to drive 75% of them to participate in this initiative. This information represents important insights that we can use to shape and influence our sourcing decisions, promote our values, and "vote" with our dollars to encourage our partners to act responsibly.

Supplier Qualification

We invite all prospective suppliers to register their interest in doing business with Unisys on our external web site. Once we've received their registration, our Global Procurement team reviews their capabilities and offerings to determine whether they fit our needs. If we see a potential match, we begin an extensive due diligence process, which includes assessment in a variety of areas, including but not limited to financial viability, cybersecurity risk, and denied party screening.

We require that our partners sign and abide by our Unisys Business Partner Code of Conduct, which mandates that they comply with all applicable laws, rules, and regulations in every country, state, or locality where we conduct business together. Unisys partners must use only lawful and ethical business practices in business dealings and comply with anti-bribery laws, including the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act, and any other anti-bribery laws in the jurisdictions where we do business.

Supplier Diversity

Our internal culture of inclusion and diversity extends to our external supplier base. The ability to effectively attract and engage minority-owned, women-owned, and small business suppliers provides us with unique insights that allow us to retain our competitive advantage.

An important part of our global supply chain is our Supplier Diversity Program. Suppliers who participate in this program must hold a valid minority-owned, women-owned business, or disadvantaged business enterprise certification from an approved third-party organization or maintain a valid registration as a small business through the Small Business Associations.

We evaluate suppliers in the Supplier Diversity Program based on their industry expertise and insight and their capability to serve a company of our size. Suppliers must offer competitive cost and superior service, have a strong foundation for capacity, financial stability, and a focus on quality.

Anti-Slavery

As noted earlier in this report, we respect basic human rights. As such, we have a zero-tolerance policy for business partners or third parties working on behalf of our business partners, when it comes to any form of slavery, human trafficking, forced labor, and child labor, as defined by applicable law.

"Unisys is deeply committed to sustainability and ESG-related initiatives. If these values are important to us, then they should be important to our suppliers and partners as well"

-Jon Good, VP and Chief Procurement Officer



Standards and Sustainability Accounting Standard (SASB) Content Index

Disclosure map for the SASB Professional Commercial Services standard

CODE	ACCOUNTING METRICS	RESULTS / REFERENCE
	Data Security	
SV-PS-230a.1	Description of approach to identifying and addressing data security risks	See Security (page 25)
SV-PS-230a.2	Description of policies and practices relating to collection, usage, and retention of customer information	See Privacy (page 22)
	Professional Integrity	
SV-PS-510a.1	Description of approach to ensuring professional integrity	See Ethics & Compliance (page 20)
SV-PS-510a.2	Total amount of monetary losses as a result of legal proceedings associated with professional integrity	Unisys did not experience any monetary losses as a result of legal proceedings associated with professional integrity in the last 12 months.

Disclosure map for the SASB Software IT Services standard

CODE	ACCOUNTING METRICS	RESULTS / REFERENCE
	Environmental Footprint of Hardware Infrastructure	
TC-SI-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	In 2019, Unisys consumed (1) 110,000 megawatt-hours of energy, (2) 100% grid electricity, and (3) approximately 30% renewable.
TC-SI-130a.2	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Unisys is not a water-intensive operation. Our primary usage is potable water at our facilities, many of which are multi-tenant buildings. We continue to incorporate LEED principles into our buildings, which includes the use of water conservation fixtures.
TC-SI-130a.3	Discussion of the integration of environmental considerations into strategic planning for data center needs	See Environmental section (pages 4-11)
	Data Privacy & Freedom of Expression	
TC-SI-220a.1	Description of policies and practices relating to behavioral advertising and user privacy	See Privacy (page 22)
TC-SI-220a.3	Total amount of monetary losses as a result of legal proceedings associated with user privacy	Unisys did not experience any monetary losses as a result of legal proceedings associated with user privacy in the last 12 months.
	Data Security	
TC-SI-230a.2	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	See Security (page 25)
	Intellectual Property Protection & Competitive Behavior	
TC-SI-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	Unisys did not experience any monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations in the last 12 months.

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