UNISYS EUROPE LTD

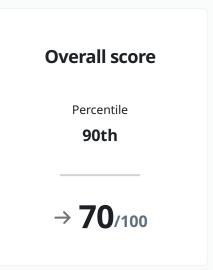
MILTON KEYNES - United Kingdom | Computer programming, consultancy and related activities Company size: **S** Assessment scope: **Entity**

Overall score **→ 70**/100 Percentile 90th



Scorecard

Publication date: 2 Dec 2024 Valid until: 2 Dec 2025

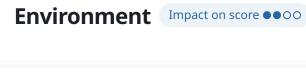














 $\rightarrow 70_{/100}$

Environment | Policies Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.



Strengths

Environmental policy on waste

Standard policy on a majority of environmental issues

Environmental policy on energy consumption & GHGs

Environment | **Endorsements** | Impact on score ●○○○

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.



Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the Science Based Targets initiative - Targets Set

$\rightarrow 75_{/100}$

Environment | Measures Impact on score ••••

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Internal sorting & disposal of waste according to waste streams Purchase and/or generation of renewable energy Reduction of energy consumption of IT infrastructure Reduction of internal wastes through material reuse, recovery or repurpose

Environment | Certifications Impact on score ••••



Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Environment | Reporting Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting

Reporting in accordance with SASB

Reporting with reference to the GRI Universal Standards

Improvement areas

High priority Insufficient reporting on environmental issues

Low priority Declares reporting on total amount of renewable energy consumed, but no supporting documentation available

Declares reporting on total energy consumption, but no supporting documentation available Low priority

Low priority Declares reporting on total weight of hazardous waste, but no supporting documentation available

Declares reporting on total weight of waste recovered, but no supporting documentation available

Low priority Declares reporting on total weight of non-hazardous waste, but no supporting documentation available

Low priority Declares reporting on total gross Scope 2 GHG emissions (market or location based), but no supporting documentation available

Low priority Declares reporting on total gross Scope 1 GHG emissions, but no supporting documentation available

Environment | 360° Watch Impact on score ••••





The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

© 2025 EcoVadis SAS 2/9 News stories about your company we found in public databases.

No records found for this company on Compliance Database

21 Oct 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2024 to Oct 2029

Labor & Human Rights Impact on score ••••



 \rightarrow 50/100

Labor & Human Rights | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Low priority

No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements | Impact on score ●○○○



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures | Impact on score ••••

 $\rightarrow 100_{/100}$

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination during recruitment phase Provision of skills development training Regular assessment of individual performance Training of employees on health and safety risks and best working practices Formal discussions with employees on their career development Actions to promote gender inclusion in the workplace Grievance mechanism on discrimination and/or harassment issues Actions to ensure equal pay for equal work Actions to promote equal opportunities for all in the workplace Flexible organization of work (eg. remote work, flexi-time) Compensation for extra or atypical working hours Employee satisfaction survey Bonus scheme related to company performance Health care coverage of employees in place Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances) Actions to promote the inclusion of employees with disabilities Awareness training on discrimination and harassment

Labor & Human Rights | Certifications | Impact on score ••••

 \bullet \rightarrow $0_{/100}$

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Labor & Human Rights | Reporting | Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

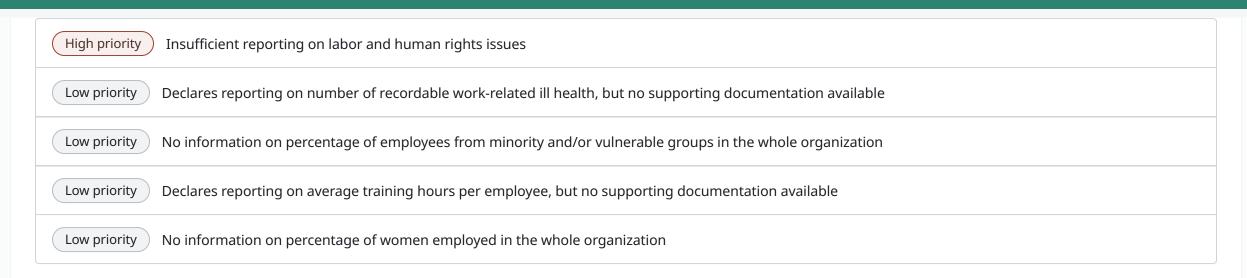
External assurance or verification of sustainability reporting

Reporting in accordance with SASB

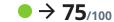
Reporting with reference to the GRI Universal Standards

Improvement areas

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Labor & Human Rights | 360° Watch Impact on score ••••



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)

News stories about your company we found in public databases.

Unisys Limited 2023/24 Gender Pay Gap Report

gender-pay-gap.service.gov.uk

05 Apr 2023

In this organisation, women earn 98p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 2.5% lower than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 1.9% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2023 to May 2028









gender-pay-gap.service.gov.uk

05 Apr 2022

In this organization, women earn 98p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 2.3% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2022 to May 2027





No records found for this company on Compliance Database

21 Oct 2024

360° Watch

Impact on Score

Neutral

Severity N/A

valid from Oct 2024 to Oct 2029

Ethics Impact on score •000

ightharpoonup
ightharpoonup 80/100

Ethics | Policies Impact on score ••••

→ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

Ethics | Endorsements Impact on score •000



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures | Impact on score ••••



Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Training of employees on corruption and bribery prevention

Information security risk assessments performed

Audits of control procedures to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

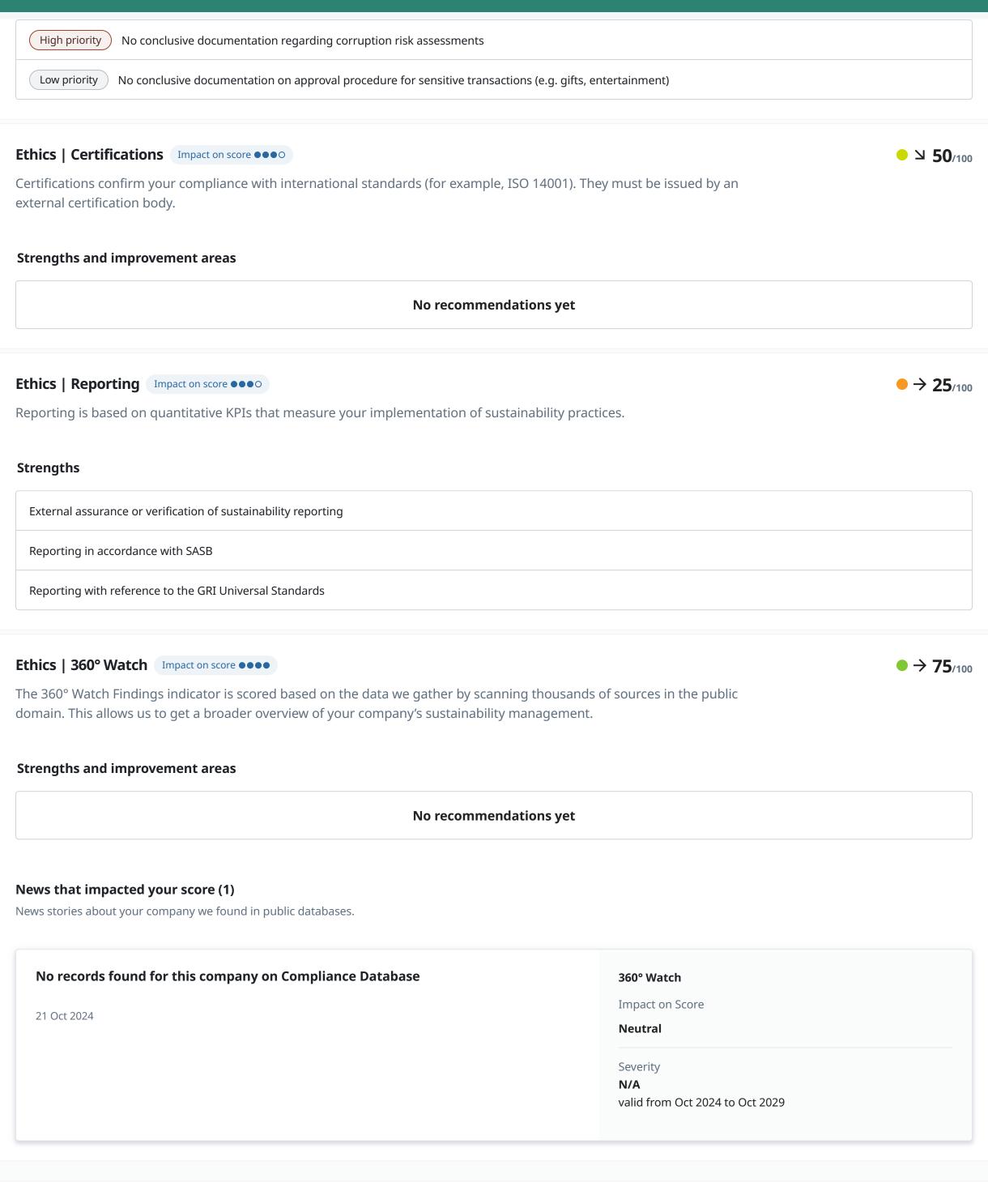
Incident response procedure (IRP) to manage breaches of confidential information

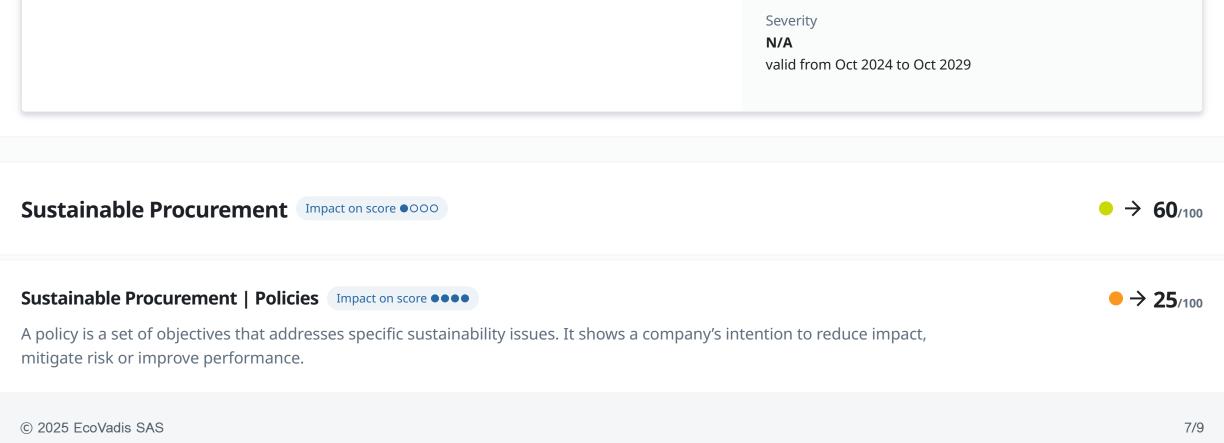
Implementation of a records retention schedule

Whistleblower procedure for stakeholders to report information security concerns

Improvement areas

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Strengths

Sustainable procurement policy on supplier labor and human rights practices

Improvement areas

Medium priority Basic sustainable procurement policies: lacks details on specific issues

Medium priority Inconclusive documentation for policies on supplier environmental practices

Sustainable Procurement | Endorsements | Impact on score ●○○○

75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures | Impact on score ••••

→ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to ensure inclusive sourcing in the supply chain

Integration of social and environmental clauses into supplier contracts

Training of buyers on social and environmental issues within the supply chain

Supplier sustainability code of conduct in place

Supplier assessment on environmental and social practices

Actions to work with businesses owned by minorities/vulnerable groups in the supply chain

Improvement areas

No conclusive documentation on on-site audits of suppliers on environmental and social issues Medium priority

Medium priority No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain



Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

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Sustainable Procurement | Reporting | Impact on score ●●●○ **0**/100 Reporting is based on quantitative KPIs that measure your implementation of sustainability practices. Strengths External assurance or verification of sustainability reporting Reporting in accordance with SASB Reporting with reference to the GRI Universal Standards Sustainable Procurement | 360° Watch | Impact on score •••• → 75/100 The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management. Strengths and improvement areas No recommendations yet News that impacted your score (1) News stories about your company we found in public databases. No records found for this company on Compliance Database 360° Watch Impact on Score 21 Oct 2024 **Neutral** Severity N/A valid from Oct 2024 to Oct 2029

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