

UNISYS EUROPE LTD

MILTON KEYNES - United Kingdom | Computer programming, consultancy and related activities

Company size: S | Assessment scope: Entity

Overall score

→ 70/100

Percentile

90th



Scorecard

Publication date: 2 Dec 2024

Valid until: 2 Dec 2025

Overall score

Percentile

90th

→ 70/100

Environment

Impact on score ●●○○

→ 70/100

Labor & Human Rights

Impact on score ●●●●

→ 70/100

Ethics

Impact on score ●○○○

→ 80/100

Sustainable Procurement

Impact on score ●○○○

→ 60/100

Environment

Impact on score ●●○○

→ 70/100

Environment | Policies

Impact on score ●●●●

→ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on waste
Standard policy on a majority of environmental issues
Environmental policy on energy consumption & GHGs

Environment | Endorsements

Impact on score ●○○○

→ 100/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the Science Based Targets initiative - Targets Set

Environment | Measures

Impact on score ●●●●

→ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Internal sorting & disposal of waste according to waste streams
Purchase and/or generation of renewable energy
Reduction of energy consumption of IT infrastructure
Reduction of internal wastes through material reuse, recovery or repurpose

Environment | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Environment | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Reporting in accordance with SASB
Reporting with reference to the GRI Universal Standards

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	Declares reporting on total amount of renewable energy consumed, but no supporting documentation available
Low priority	Declares reporting on total energy consumption, but no supporting documentation available
Low priority	Declares reporting on total weight of hazardous waste, but no supporting documentation available
Low priority	Declares reporting on total weight of waste recovered, but no supporting documentation available
Low priority	Declares reporting on total weight of non-hazardous waste, but no supporting documentation available
Low priority	Declares reporting on total gross Scope 2 GHG emissions (market or location based), but no supporting documentation available
Low priority	Declares reporting on total gross Scope 1 GHG emissions, but no supporting documentation available

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

21 Oct 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2024 to Oct 2029

Labor & Human Rights

Impact on score ●●●●

● → 70<sub>/100</sub>

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50<sub>/100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Low priority	No quantitative target on labor and human rights issues
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Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 75<sub>/100</sub>

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
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Labor & Human Rights | Measures

Impact on score ●●●●

● → 100<sub>/100</sub>

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination during recruitment phase
Provision of skills development training
Regular assessment of individual performance
Training of employees on health and safety risks and best working practices
Formal discussions with employees on their career development
Actions to promote gender inclusion in the workplace
Grievance mechanism on discrimination and/or harassment issues
Actions to ensure equal pay for equal work
Actions to promote equal opportunities for all in the workplace
Flexible organization of work (eg. remote work, flexi-time)
Compensation for extra or atypical working hours
Employee satisfaction survey
Bonus scheme related to company performance
Health care coverage of employees in place
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Actions to promote the inclusion of employees with disabilities
Awareness training on discrimination and harassment

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Reporting in accordance with SASB
Reporting with reference to the GRI Universal Standards

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	Declares reporting on number of recordable work-related ill health, but no supporting documentation available
Low priority	No information on percentage of employees from minority and/or vulnerable groups in the whole organization
Low priority	Declares reporting on average training hours per employee, but no supporting documentation available
Low priority	No information on percentage of women employed in the whole organization

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)

News stories about your company we found in public databases.

<div><div>Unisys Limited 2023/24 Gender Pay Gap Report</div><div>gender-pay-gap.service.gov.uk   05 Apr 2023</div><div>In this organisation, women earn 98p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 2.5% lower than men’s. When comparing mean (average) hourly pay, women’s mean hourly pay is 1.9% lower than men’s.</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div><div>Severity</div><div>Neutral</div><div>valid from Apr 2023 to May 2028</div><div><div><div></div><div></div><div></div><div></div></div></div></div>
<div><div>2022/23 Gender pay gap report for UNISYS LTD</div><div>gender-pay-gap.service.gov.uk   05 Apr 2022</div><div>In this organization, women earn 98p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 2.3% lower than men’s.</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div><div>Severity</div><div>Neutral</div><div>valid from Apr 2022 to May 2027</div><div><div><div></div><div></div><div></div><div></div></div></div></div>
<div><div>No records found for this company on Compliance Database</div><div>21 Oct 2024</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div><div>Severity</div><div>N/A</div><div>valid from Oct 2024 to Oct 2029</div></div>

Ethics

Impact on score ●○○○

● → 80/100

Ethics | Policies

Impact on score ●●●●

● → 75

/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● → 50

/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
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Ethics | Measures

Impact on score ●●●●

● ↘ 75

/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Training of employees on corruption and bribery prevention
Information security risk assessments performed
Audits of control procedures to prevent information security breaches
Measures to protect third party data from unauthorized access or disclosure
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Incident response procedure (IRP) to manage breaches of confidential information
Implementation of a records retention schedule
Whistleblower procedure for stakeholders to report information security concerns

Improvement areas

- High priority

No conclusive documentation regarding corruption risk assessments
- Low priority

No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Ethics | Certifications

Impact on score ●●●○

● ➔ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● ➔ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- External assurance or verification of sustainability reporting
- Reporting in accordance with SASB
- Reporting with reference to the GRI Universal Standards

Ethics | 360° Watch

Impact on score ●●●●

● ➔ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

21 Oct 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2024 to Oct 2029

Sustainable Procurement

Impact on score ●○○○

● ➔ 60/100

Sustainable Procurement | Policies

Impact on score ●●●●

● ➔ 25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policy on supplier labor and human rights practices

Improvement areas

Medium priority Basic sustainable procurement policies: lacks details on specific issues

Medium priority Inconclusive documentation for policies on supplier environmental practices

Sustainable Procurement | Endorsements Impact on score ●○○○

75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures Impact on score ●●●●

75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to ensure inclusive sourcing in the supply chain

Integration of social and environmental clauses into supplier contracts

Training of buyers on social and environmental issues within the supply chain

Supplier sustainability code of conduct in place

Supplier assessment on environmental and social practices

Actions to work with businesses owned by minorities/vulnerable groups in the supply chain

Improvement areas

Medium priority No conclusive documentation on on-site audits of suppliers on environmental and social issues

Medium priority No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

Sustainable Procurement | Certifications Impact on score ●●●○

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet



Sustainable Procurement | Reporting

Impact on score ●●●○

● ↘ 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Reporting in accordance with SASB
Reporting with reference to the GRI Universal Standards

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet
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News that impacted your score (1)

News stories about your company we found in public databases.

<div>No records found for this company on Compliance Database</div> <div>21 Oct 2024</div>	<div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from Oct 2024 to Oct 2029</div>
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