

UNISYS EUROPE LTD

MILTON KEYNES - United Kingdom | Computer programming, consultancy and related activities

Company size: S | Assessment scope: Entity

Overall score

70/100

Percentile

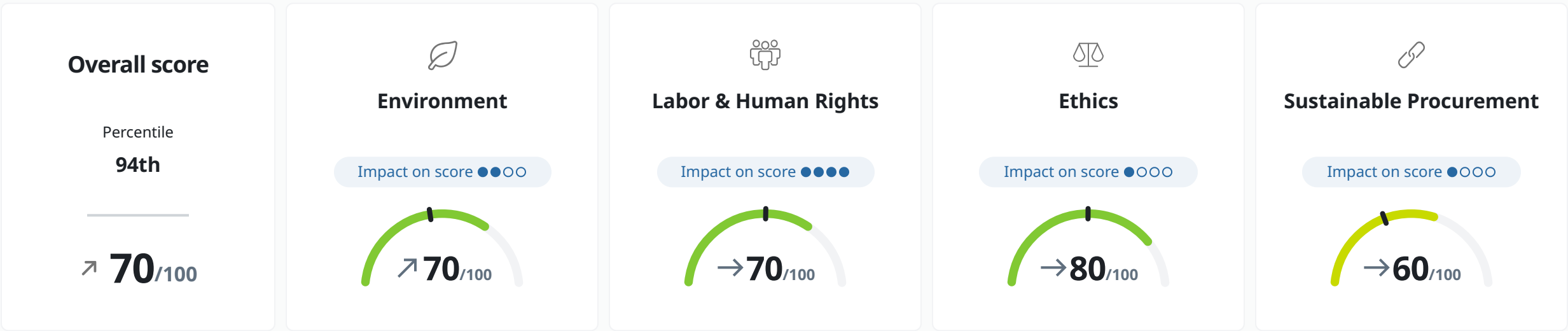
94th



Scorecard

Publication date: 19 Aug 2023

Valid until: 19 Aug 2024



Environment

Impact on score

70/100

Environment | Policies

High impact on score

50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

- Environmental policy on energy consumption & GHGs
- Environmental policy on waste
- Standard policy on a majority of environmental issues

Improvement areas

- Low priority
- No quantitative target on environmental issues

Environment | Endorsements

Low impact on score

100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

- Endorsement of the Science Based Targets initiative - Targets Set
- Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures

High impact on score

75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Purchase and/or generation of renewable energy
Energy and/or carbon audit
Reduction of energy consumption of IT infrastructure
Reduction of internal wastes through material reuse, recovery or repurpose
Refurbishing and internal reuse of IT hardware

Environment | Certifications

Medium impact on score

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Environment | Reporting

Medium impact on score

25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority	Insufficient reporting on environmental issues
Medium priority	Some reporting on environmental issues is not specific to the rated scope, but is available at parent company level
Medium priority	Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option
Low priority	Declares reporting on total gross Scope 2 GHG emissions, but no supporting documentation available
Low priority	Declares reporting on total amount of renewable energy consumed, but no supporting documentation available
Low priority	Declares reporting on total energy consumption, but no supporting documentation available
Low priority	Declares reporting on total weight of hazardous waste, but no supporting documentation available
Low priority	Declares reporting on total weight of waste recovered, but no supporting documentation available
Low priority	Declares reporting on total gross Scope 1 GHG emissions, but no supporting documentation available
Low priority	Declares reporting on total weight of non-hazardous waste, but no supporting documentation available

Environment | 360° Watch

High impact on score

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Jul 2023

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2023 to Jul 2028

Labor & Human Rights

Impact on score ●●●●

● → 70/100

Labor & Human Rights | Policies

High impact on score

● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Low priority	No quantitative target on labor and human rights issues
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Labor & Human Rights | Endorsements

Low impact on score

● 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

High impact on score

● 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Employee health & safety risk assessment
Individual development and career plan for all employees
Training of employees on health and safety risks and best working practices
Provision of protective equipment to impacted employees
Regular assessment of individual performance
Provision of skills development training
Active preventive measures for stress and noise
Actions to promote gender inclusion in the workplace
Grievance mechanism on discrimination and/or harassment issues
Actions to ensure equal pay for equal work
Actions to promote equal opportunities for all in the workplace
Flexible organization of work (eg. remote work, flexi-time)
Compensation for extra or atypical working hours
Employee satisfaction survey
Bonus scheme related to company performance
Health care coverage of employees in place
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Actions to promote the inclusion of employees with disabilities
Equipment safety inspections or audits
Regular employee health check-up
Awareness training on discrimination and harassment

Labor & Human Rights | Certifications

Medium impact on score

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Labor & Human Rights | Reporting

Medium impact on score

25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Medium priority	Some reporting on labor and human rights issues is not specific to the rated scope, but is available at parent company level
Medium priority	Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option
Low priority	Declares reporting on workplace diversity but no supporting documentation
Low priority	Declares reporting on average training hours per employee, but no supporting documentation available

Labor & Human Rights | 360° Watch

High impact on score

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

<div><div>2022/23 Gender pay gap report for UNISYS LTD</div><div>gender-pay-gap.service.gov.uk 05 Apr 2022</div><div>In this organization, women earn 98p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 2.3% lower than men's.</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div><div>Severity</div><div>Neutral</div><div>valid from Apr 2022 to May 2027</div><div><div></div><div></div><div></div><div></div></div></div>
<div><div>No records found for this company on Compliance Database</div><div>03 Jul 2023</div></div>	<div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div><div>Severity</div><div>N/A</div><div>valid from Jul 2023 to Jul 2028</div></div>

Ethics

Impact on score ●○○○

→ 80/100

Ethics | Policies

High impact on score

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Low impact on score

50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures

High impact on score

100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Information security due diligence program on third parties in place
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure
Whistleblower procedure for stakeholders to report corruption and bribery
Corruption risk assessments performed

Improvement areas

High priority	No conclusive documentation regarding information security risk assessments
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Medium impact on score

● 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)
Information security certification schemes

Ethics | Reporting

Medium impact on score

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

Medium priority	Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option
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Ethics | 360° Watch

High impact on score

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<div>No records found for this company on Compliance Database</div> <div>03 Jul 2023</div>	<div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from Jul 2023 to Jul 2028</div>
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Sustainable Procurement

Impact on score ●○○○

● → 60/100

Sustainable Procurement | Policies

High impact on score

● 25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policy on supplier labor and human rights practices

Improvement areas

Medium priority	Basic sustainable procurement policies: lacks details on specific issues
Medium priority	Inconclusive documentation for policies on supplier environmental practices

Sustainable Procurement | Endorsements

Low impact on score

0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

High impact on score

75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Supplier sustainability code of conduct in place
Supplier assessment on environmental and social practices
Training of buyers on social and environmental issues within the supply chain
Actions to prevent discrimination and harassment in the workforce of suppliers
Actions to work with businesses owned by minorities/vulnerable groups in the supply chain
Integration of social and environmental clauses into supplier contracts

Improvement areas

Medium priority	No conclusive documentation on on-site audits of suppliers on environmental and social issues
Medium priority	No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

Sustainable Procurement | Certifications

Medium impact on score

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Medium impact on score

25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

Medium priority	Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option
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Sustainable Procurement | 360° Watch

High impact on score

75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Jul 2023

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2023 to Jul 2028

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