

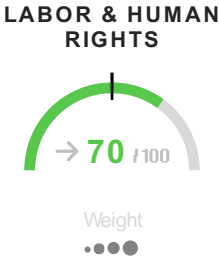
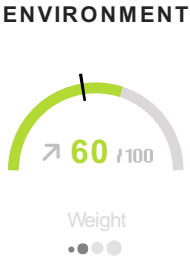
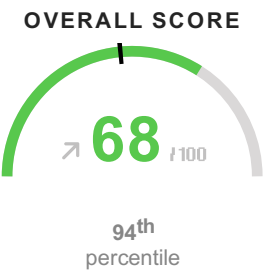
UNISYS EUROPE LTD

MILTON KEYNES - United Kingdom | Computer programming, consultancy and related activities
EVID: SF903244

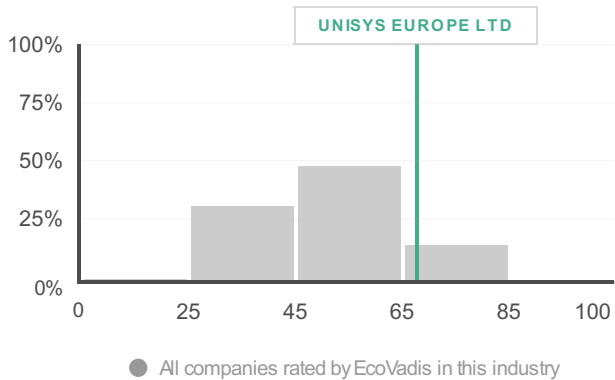


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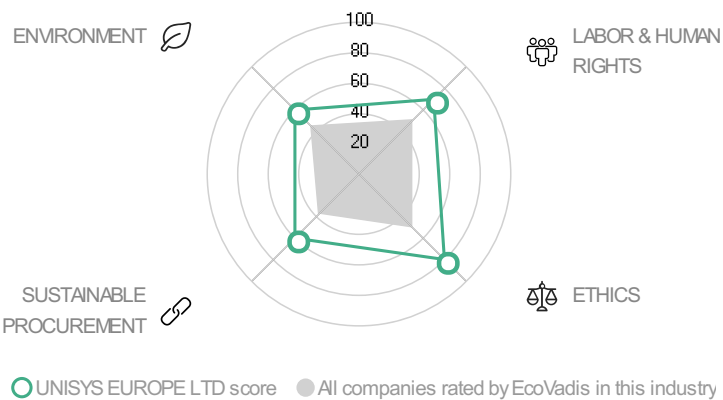
Sustainability performance Insufficient Partial Good Advanced Outstanding — Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas

Environment

Weight

Strengths

Policies

Strengths

Environmental policy on energy consumption & GHGs

Endorsement of the United Nations Global Compact (UNGC) (at parent company level)

Actions

Strengths

Purchase and/or generation of renewable energy

Results

Strengths

Reporting in accordance with SASB [at parent company level]

Company reports to CDP [at parent company level]

Improvement Areas

Policies

Priority

Improvement Areas

MediumBasic environmental policies: lacks details on specific issues

MediumInconclusive documentation for policies on waste

LowNo quantitative target on environmental issues

Actions

Priority

Improvement Areas

MediumDeclares measures on waste management, but no supporting documentation available

Results

Priority

Improvement Areas

HighReporting on environmental issues is not specific to the rated scope, but is available at parent company level

LowDeclares reporting on total energy consumption, but no supporting documentation available

LowNo information on reporting on total weight of waste


LowDeclares reporting on total amount of renewable energy consumed, but no supporting documentation available

LowNo information related to reporting on total weight of waste recovered


Labor & Human Rights			Weight
Strengths			

<div><div>Policies</div><div>Strengths</div><div>Labor & human rights policy on preventing discrimination and harassment</div></div>
<div>Labor & human rights policy on career management & training</div>
<div>Labor & human rights policy on working conditions</div>
<div>Labor & human rights policy on employee health & safety</div>
<div>Standard policy on a majority of labor or human rights issues</div>
<div>Endorsement of the United Nations Global Compact (UNGC) (at parent company level)</div>
<div><div>Actions</div><div>Strengths</div><div>Actions to promote equal opportunities for all in the workplace</div></div>
<div>Compensation for extra or atypical working hours</div>
<div>Additional leave beyond standard vacation days</div>
<div>Employee satisfaction survey</div>
<div>Bonus scheme related to company performance</div>
<div>Health care coverage of employees in place</div>
<div>Grievance mechanism on discrimination and/or harassment issues</div>
<div>Specific measures on discrimination issues</div>
<div>Provision of protective equipment to impacted employees</div>
<div>Employee health & safety risk assessment</div>
<div>Regular assessment of individual performance</div>
<div>Active preventive measures for stress and noise</div>
<div>Provision of skills development training</div>
<div>Actions to promote the inclusion of employees with disabilities</div>
<div>Individual development and career plan for all employees</div>
<div>Training of employees on health and safety risks and best working practices</div>
<div><div>Results</div><div>Strengths</div><div>Reporting in accordance with SASB [at parent company level]</div></div>
<div>Improvement Areas</div>

Policies	
Priority	Improvement Areas
Low	No quantitative target on labor and human rights issues
Results	
Priority	Improvement Areas
High	Reporting on labor and human rights issues is not specific to the rated scope, but is available at parent company level
Low	Declares reporting on average training hours per employee, but no supporting documentation available

<div>  <div>Ethics</div> <div>Weight <div><div></div><div></div><div></div><div></div></div></div> </div>
Strengths
<div>Policies</div> <div>Strengths</div> <div> <div>Policy on fraud</div> <div>Policy on money laundering</div> <div>Policy on conflict of interest</div> <div>Disciplinary sanctions to deal with policy violations</div> <div>Policy on information security</div> <div>Policies on corruption</div> <div>Dedicated responsibility for ethics issues</div> <div>Comprehensive policies on ethics issues</div> <div>Endorsement of the United Nations Global Compact (UNGC) (at parent company level)</div> </div>
<div>Actions</div> <div>Strengths</div> <div> <div>Whistleblower procedure for stakeholders to report information security concerns</div> <div>Whistleblower procedure for stakeholders to report corruption and bribery</div> <div>Information security due diligence program on third parties in place</div> <div>Incident response procedure (IRP) to manage breaches of confidential information</div> <div>Implementation of a records retention schedule</div> <div>Information security risk assessments performed</div> <div>Audits of control procedures to prevent information security breaches</div> <div>Awareness training to prevent information security breaches</div> </div>

Corruption risk assessments performed	
Measures to protect third party data from unauthorized access or disclosure	
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information	
Training of employees on corruption and bribery prevention	
Specific approval procedure for sensitive transactions (e.g. gifts, travel)	
Results	
Strengths	
Reporting in accordance with SASB [at parent company level]	
Improvement Areas	
Actions	
Priority	Improvement Areas
Low	No conclusive documentation on audits of control procedures to prevent corruption
Low	No conclusive documentation regarding an anti-corruption due diligence program on third parties

 Sustainable Procurement		Weight ●●●●
Strengths		
Policies		
Strengths		
Sustainable procurement policy on supplier labor and human rights practices		
Actions		
Strengths		
Supplier sustainability code of conduct in place		
Supplier assessment on environmental and social practices		
Training of buyers on social and environmental issues within the supply chain		
Results		
Strengths		
Reporting in accordance with SASB [at parent company level]		
Improvement Areas		
Policies		
Priority	Improvement Areas	
Medium	Inconclusive documentation for policies on supplier environmental practices	
Medium	Basic sustainable procurement policies: lacks details on specific issues	

Actions

Priority Improvement Areas

- High

No information on social or environmental clauses being included in supplier contracts
- High

No information on sustainability risk analysis being conducted (i.e. prior to supplier assessments or audits)
- Medium

No information on on-site audits of suppliers on sustainability issues

360° Watch Findings

10 Feb 2022 |

Impact on Score

Neutral →

valid from 22 Sep 2025 to 10 Feb 2027

No records found for this company on Compliance Database

Environment Labor & Human Rights Ethics Sustainable Procurement

Specific comments

- No records found in third party risk and compliance database.
- Reporting on sustainability related key performance indicators (KPIs) is only available at the parent company and/or group level.
- Since the last assessment, the overall score has increased thanks to the implementation of additional measures.

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