

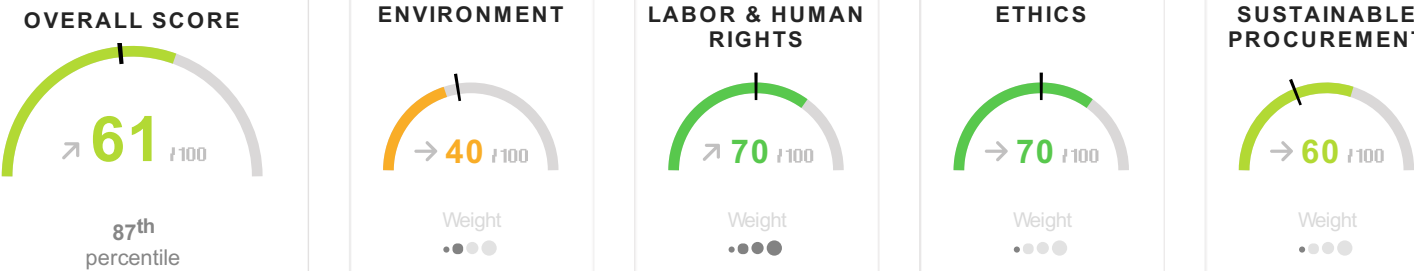
UNISYS EUROPE LTD

MILTON KEYNES - United Kingdom | Computer programming, consultancy and related activities
EVID: SF903244

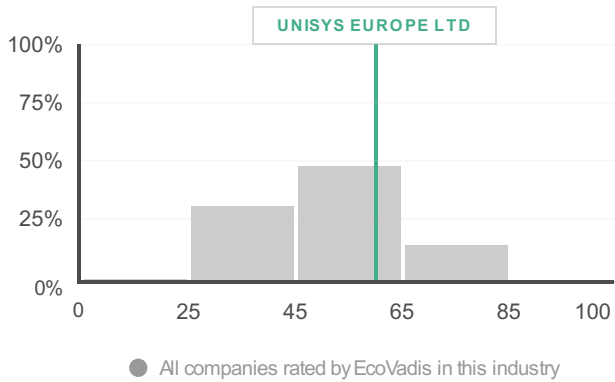


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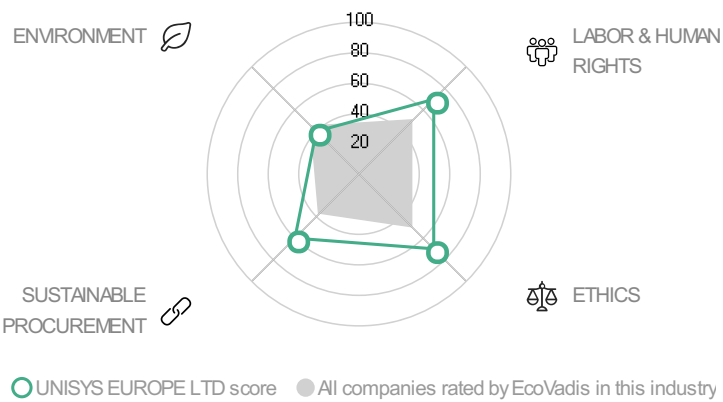
Sustainability performance 🔴 Insufficient 🟡 Partial 🟢 Good 🟢 Advanced 🟢 Outstanding — Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas

Environment

Weight

Strengths

Policies

Strengths

Environmental policy on some relevant issues [i.e. energy consumption & GHGs]

Results

Strengths

Sustainability report follows a recognized international reporting standard at parent level [i.e. SASB]

Parent company reports to CDP

Improvement Areas

Policies

Priority

Improvement Areas

Medium

No information on endorsement of external sustainability initiatives or principles

Medium

Inconclusive documentation or only basic policy on some relevant issues [i.e. waste]

Actions

Priority

Improvement Areas

Medium

Declares measures on energy consumption & GHGs, but no supporting documentation available

Medium

Declares measures on waste management, but no supporting documentation available

Results

Priority

Improvement Areas

High

Basic reporting on environmental issues: reporting only available at parent company level

Low

Declares reporting on total energy consumption, but no supporting documentation available


Low

Declares reporting on total weight of waste, but no supporting documentation

Labor & Human Rights		Weight
Strengths		
Policies		
Strengths		
Standard policy on a majority of labor or human rights issues		
Actions		
Strengths		
Measures to promote gender and/or minority inclusion in the workplace		
Formalized procedure related to career management & training		

Formalized procedure related to employee health & safety
Compensation for extra or atypical working hours
Additional leave beyond standard vacation days
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Bonus scheme related to company performance
Health care coverage of employees in place
Grievance mechanism on discrimination and/or harassment issues
Awareness training on discrimination and harassment
Transparent recruitment process communicated clearly and formally to all candidates
Regular assessment of individual performance
Two-way communication system in place to facilitate employee voice regarding working conditions
Active preventive measures for stress and noise
Provision of skills development training
Joint labor management health & safety committee in operation
Actions to promote the inclusion of employees with disabilities
Training of employees on health and safety risks and best working practices
Results
Strengths
Sustainability report follows a recognized international reporting standard at parent level [i.e. SASB]
Improvement Areas
Policies
PriorityImprovement Areas
MediumNo information on endorsement of external sustainability initiatives or principles
Results
PriorityImprovement Areas
HighBasic reporting on labor and human rights issues: reporting only available at parent company level

Policies <div>Strengths</div> <p>Disciplinary sanctions to deal with policy violations</p>	
Policies on corruption	
Actions <div>Strengths</div> <p>Information security due diligence program on third parties in place</p> <p>Incident response procedure (IRP) to manage breaches of confidential information</p> <p>Whistleblower procedure to report ethics issues</p> <p>Awareness training on ethics issues</p> <p>Corruption risk assessments performed</p> <p>Measures to protect third party data from unauthorized access or disclosure</p> <p>Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information</p>	
Results <div>Strengths</div> <p>Sustainability report follows a recognized international reporting standard at parent level [i.e. SASB]</p>	
Improvement Areas	
Policies <div> <div>Priority</div> <div>Improvement Areas</div> <div> <div>Medium</div> <div>No information on endorsement of external sustainability initiatives or principles</div> </div> </div>	
<div> <div>Medium</div> <div>Inconclusive documentation or only basic policy on information security</div> </div>	
Actions <div> <div>Priority</div> <div>Improvement Areas</div> <div> <div>Low</div> <div>No conclusive documentation regarding an anti-corruption due diligence program on third parties</div> </div> </div>	

 <div>Sustainable Procurement</div> <div>Weight <div><div></div><div></div><div></div><div></div></div></div>
Strengths
Policies <div>Strengths</div> <p>Sustainable procurement policy on supplier labor and human rights practices</p>
Actions <div>Strengths</div> <p>Supplier sustainability code of conduct in place</p> <p>Supplier assessment on environmental and social practices</p>

Results

Strengths

Sustainability report follows a recognized international reporting standard at parent level [i.e. SASB]

Improvement Areas

Policies

PriorityImprovement Areas

MediumInconclusive documentation or only basic policy on supplier environmental practices

Actions

PriorityImprovement Areas

HighNo information on social or environmental clauses being included in supplier contracts

HighNo information on sustainability risk analysis being conducted (i.e. prior to supplier assessments or audits)

MediumDeclares training of buyers on social and environmental issues within the supply chain, but no supporting documentation available

360° Watch Findings

2 Feb 2021 |

Impact on Score
Neutral →
valid from 22 Sep 2025 to 2 Feb 2026

No records found for this company on Compliance Database

Environment Labor & Human Rights Ethics Sustainable Procurement

Specific comments

- No records found in third party risk and compliance database.
- Reporting on sustainability related key performance indicators (KPIs) is only available at the parent company and/or group level.
- There is a lack of information and supporting documents on implementation measures regarding environmental issues.

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