



# Unisys Limited

## UK Carbon Reduction Plan

Year ending December 31<sup>st</sup>, 2024

# Carbon Reduction Plan

Supplier name: Unisys Limited

Publication date: 1<sup>st</sup> September 2025

## Commitment to achieving Net Zero

Unisys Limited, a subsidiary of Unisys Corporation, is committed to achieving Net Zero emissions by 2030.

## Baseline Emissions Footprint

Baseline emissions are a record of greenhouse gases produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction is measured.

### Baseline Year: Year ending 31<sup>st</sup> December 2020

#### Additional Details relating to the Baseline Emissions Calculations:

**Scope 1 Emissions** at our UK locations are generated from leased facilities with multiple tenants. We have no standby generators that consume fuel and no fleet.

**Scope 2 Emissions** are calculated from actual utility meter readings. Applicable emission conversion factors are applied to determine greenhouse gas emissions.

**Scope 3 Emissions** during the baseline year, are limited to emissions associated with Business Travel, and Employee Commuting due to limited data availability.

BASELINE YEAR EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	244.29
Scope 2	4,850
Scope 3: Includes emissions associated with Business Related Travel and with Employee Commuting	276
<b>TOTAL BASELINE YEAR EMISSIONS</b>	<b>5,370.29</b>

## Current Emissions Reporting:

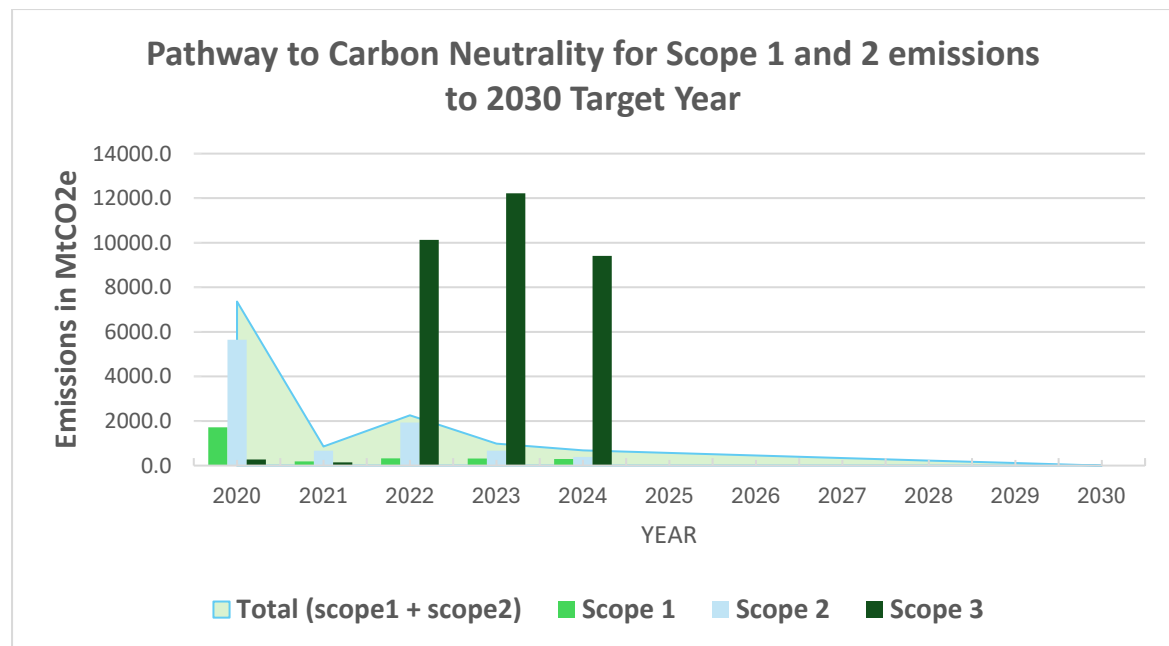
Current Year: Year ending 31 <sup>st</sup> December 2024	
<p><b>Additional Details relating to the Current Emissions Calculations:</b></p> <p><b>Scope 1 Emissions</b> are generated at two of our UK locations, which are leased facilities within a multi-tenant building. We have no standby generators that consume fuel and no fleet.</p> <p><b>Scope 2 Emissions</b> are calculated from actual utility meter readings. The applicable emission conversion factor is applied to determine greenhouse gas emissions. Additionally, our emissions calculations take into account our renewable energy contracts that we have in place at our U.K. operations.</p> <p><b>Scope 3 Emissions</b> categories during the reporting year are expanded in comparison to our baseline year covering all categories applicable to Unisys operations and industry sector. In 2024, our Scope 3 emissions were moderately assured by an independent third-party assurer validating the quality of our data, data coverage, methodology we have established. This enhancement represents our commitment to identifying our environmental impacts and risks from our operations.</p>	
CURRENT YEAR EMISSIONS (2024)	TOTAL (tCO <sub>2</sub> e)
Total Scope 1	294.72
Total Scope 2	388.02
<b>Total Scope 3:</b> broken down as follows: Total Category 1: Purchased Goods and Services Total Category 2: Capital Goods Total Category 3: Fuel and Energy related Activities Total Category 4: Upstream Transportation and Distribution Total Category 5: Waste Generated in Operations Total Category 6: Business Related Travel Total Category 7: Employee Commuting Total Category 11: Use of Sold Product Total Category 12: End-of-Life Treatment of Sold Products	<b>9,281.63</b> 4,219.98 1,858.56 388.62 421.98 1.45 348.24 1,037.23 1,005.57 Negligible
<b>TOTAL CURRENT YEAR EMISSIONS</b>	<b>9,964.37</b>

## Emissions reduction targets

Unisys is committed to achieving **Net Zero Scope 1 and 2 emissions by 2030 globally**. This target was **validated by SBTi**, which provides independent assurance that this near-term target is credible, anchored in sound science, and aligned with the Paris Climate Agreement's goal of limiting global temperature increase to 1.5°C.

The following graph represents Unisys global pathway to carbon neutrality from our 2020 baseline. Unisys aims to reduce its Scope 1 and 2 emissions by a minimum of 16% year over year (YOY) globally to reach its net zero target. We saw a YOY reduction of 15% globally. **For the U.K.**, the following items listed below represent the trends.

- Scope 1 emissions - Remained largely unchanged despite company's operational growth and sound management of stationary sources of combustion.
- Scope 2 emissions - Reduced by 91% from our baseline year because of our conscious efforts to move to more efficient co-located data centres, optimizing our real estate footprint, and procuring renewable power within our U.K. operations. The most significant contributor to overall emissions remains purchased electricity and Unisys has undertaken a variety of carbon reduction projects that have helped make our operations more efficient over the years and will continue to drive our overall usage down.
- Scope 3 emissions – Increased from our baseline due to availability of higher quality and quantity data, improvement in our Scope 3 methodologies, and Unisys' desire to improve data transparency. While our 2024 emissions have increased as compared to our baseline, as described prior, due to improved methodology and data availability, we did see a 3% YOY reduction in 2024, attributable to renewable energy, supplier engagement, waste reduction from end of life equipment, innovation and digitalization of our processes, reduced business travel that are all aligned to our long-term emissions reduction strategy.



## Carbon Reduction Projects

We are committed to preserving the environment and have implemented numerous strategies to do this, both for our own business, our supply chain, and our customer base.

We adhere to all governmental environmental regulations and strive to go further and conduct business in a manner that respects the environment.

Our Action Plan to reduce our impact on the environment includes:

- 1) Innovating and deploying solutions that reduce our carbon footprint and those of our clients through our products and services.
- 2) Collaborating with sustainable partners in the supply chain.
- 3) Increasing energy efficiency. Since 2020, our power consumption has reduced globally by approximately 55%.
- 4) Fostering environmental responsibility among our employees.
- 5) Reducing or eliminating the use of hazardous substances.
- 6) Sustaining effective product recycling and reclamation programs.

Energy usage across our buildings is the largest contributor to our carbon footprint. Improvement measures for our UK operations include the following:

- Maintaining a flexible working policy and using collaboration tools including Microsoft Teams for virtual meetings to reduce employee commuting.
- Working with sustainable partners. 2024 Scope 2 emission totals include emissions from our two UK Data Centres, provided by BT Ark. Ark is a member of the CNDCCP, (Climate Neutral Data Centre Providers), and committed to the European Green Deal, with the goal of making data centres climate neutral by 2030. They have implemented numerous measures to reduce emissions, including the use of innovative direct air evaporative cooling to lower the energy consumption of hosted infrastructure.

## Future Reduction Programs

In the future we hope to implement further measures such as the following:

Scope 1 Programs: Continue to improve our HVAC and promote EV adoption at our sites.

Scope 2 Programs: Invest in technological developments, BMS controls, insulation projects at our locations and investing in additional renewable energy procurement.

Scope 3 Programs: Develop strategies to drive supplier engagement to reduce indirect emissions and review opportunities to reduce emissions from business travel and commuting. To address our residual emissions and difficult to abate emissions, Unisys will evaluate high quality Carbon credits to support climate mitigation activities.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of Unisys:

Signed: .....

Date: 1<sup>st</sup> September 2025

**Tanushree Chakravarty**, Director of Global Environment, Health, Safety, Sustainability, and Security

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>