

Slavery and Human Trafficking Policy Statement of Unisys Corporation

The United Kingdom Modern Slavery Act of 2015 requires certain businesses to publish a statement of the efforts taken to prevent or otherwise eradicate slavery and human trafficking from their supply chains.

Unisys is a global information technology company that specializes in providing industry- focused solutions integrated with leading-edge security to clients in the government, financial services, and commercial markets. Unisys offerings include security solutions, advanced data analytics, cloud and infrastructure services and application server software.

Unisys respects individual human rights and requires that our business partners do the same. We recognize our responsibility to protect human rights globally and to provide a fair and ethical workplace for our associates.

Unisys does not engage in or permit, condone or otherwise accept the use of child labour or any form of slavery and/or human trafficking by its associates, business partners, agents, or other entities with whom Unisys does business.

Therefore, all forms of slavery, human trafficking, forced labour, and child labour as defined by applicable law are prohibited within the Company's operations, including in our supply chain.

The Unisys commitment to treating all persons with respect and preventing modern slavery and human trafficking is reinforced by these actions:

Statements against human trafficking, forced labour, and child labour consistent with this statement in the [Unisys Code of Ethics and Business Conduct](#) and our [Business Partner Code of Conduct](#). Compliance with our Business Partner Code of Conduct is a requirement of our standard agreement with suppliers, including subcontractors.

- Compliance with all local and international labour laws where we do business and operate.
- Due diligence on its existing and future potential third-party business partners to screen for existing or potential human trafficking violations.
- A [Unisys Compliance Helpline](#) for our associates, business partners, and third parties to obtain guidance on potential ethics issues or to report any ethics violations. Reports are handled by the Compliance & Ethics Office in confidence and with a commitment to protect reporting parties from retaliation.



- Associates complete mandatory annual training and certification of compliance with our Code of Ethics and Business Conduct.
- Targeted training on human trafficking risks, and awareness communications to all associates annually.

Unisys is committed to obtaining parts and supplies from businesses that share our values regarding human rights and ethical practices.

The Slavery and Human Trafficking policies and the statement of Unisys Corporation will be reviewed each financial year.

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act and represents Unisys Corporation's slavery and human trafficking statement for the financial year ending December 31, 2023, and was approved by the Board of Directors of Unisys Europe Limited, for and on behalf of its UK based group companies on July 1, 2024.

Cassandra Becker-Smith
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