

## To the Management Team of Unisys Corporation:

ISOS Group, Inc. ["ISOS" or "we"] were engaged by Unisys Corporation ["Client" or "Unisys"] to conduct moderate level type 2 assurance of environmental data ["Reported Information"], covering the period beginning January 1, 2024 and ending December 31, 2024 ("CY24"). We have performed our moderate assurance engagement in accordance with the AccountAbility 1000 Assurance Standard v3 ("AA1000AS"). Our review was limited to the Reported Information comprising of:

- Energy consumption
- Scope 1 GHG emissions
- Scope 2 GHG emissions (location- and market-based)
- Scope 3 GHG emissions (category 1, 2, 3, 4, 5, 6, 7, 8, 11, 12)

We have not performed any procedures with respect to other sustainability-related information and, therefore, no conclusion on information outside of this scope of work is expressed.

## Unisys Corporation's responsibilities

The Company's management are responsible for:

- Preparing the data in accordance with generally accepted reporting practices,
- The accuracy and completeness of the information reported,
- The design, implementation and maintenance of internal controls relevant to the preparation of the report to provide reasonable assurance that the report is free from material misstatement, whether due to fraud or error,
- Ensuring the data performance is fairly stated in accordance with the applicable criteria and for the content and statements contained therein.

## Criteria

The assurance process was intended to provide an independent opinion confirming that the Client has complied with procedures for data management at the company and minimized degrees of error by adequately:

1. Sourcing utility, waste hauler, vendor and internal data to populate relevant data management systems,
2. Enforcing management and quality controls across the reporting period,
3. Aggregating and converting metrics into the correct unit of measure, and
4. Calculating greenhouse gas emissions in accordance with the GHG Protocol.

## Boundary

Organizational Boundary	Unisys is a global technology solutions company, helping organizations through digital workplace, cloud, applications, enterprise computing and business process solutions.
Assurance Boundary	The boundary of assurance included all ninety- seven (97) of the Client's global sites, including office spaces, coworking sites and data centers.
GHG Emissions Consolidation Approach	The GHG emissions boundary followed the operational control methodology specified in the GHG Protocol.

## Limitations and Exclusions

Greenhouse gas quantification is unavoidably subject to inherent uncertainty because of both scientific and estimation uncertainty and for other non-financial performance information the precision of different measurement techniques may also vary. Furthermore, the nature and methods used to determine such information, as well as the measurement criteria and the precision thereof, may change over time.

Several smaller scope 1 GHG emission sources (i.e., refrigerant releases, mobile combustion sources) have been excluded from this review. In instances where annual performance is reported in the aggregate, opportunity for data analysis is limited and it is less likely to uncover data errors, gaps, or anomalies. Reviews pertaining to the completeness and capture of all utility meters at properties is limited to what is disclosed in data management systems. No visit to the Client's headquarters or facilities was conducted throughout this engagement. It was determined that these limitations and exclusions do not materially impact the performance criteria or assurance engagement.

## Methodology

The assurance procedures undertaken were to determine the strength of the systems in place. ISOS Group:

- Engaged a sample of individuals responsible for performance measurement,
- Evaluated current management systems for performance data collection, compilation, calculation, reporting, and validation, and
- Validated alignment to standard reporting protocols to ensure accurate claims to the quantitative methodology and approach and assurance claims.
- To verify quantitative claims, both at the aggregate level and on a sample basis, and test accuracy, consistency, completeness, and reliability, ISOS Group:
  1. Conducted a portfolio assessment analyzing performance results to uncover any errors, misstatements, gaps, or performance anomalies,
  2. Brought all findings to the Client's attention to address and confirmed resolution,
  3. Selected the following properties for testing and analysis, including cross-reference to primary source data to uncover variances and address any exclusions and other limitations:
    - a. Bengaluru (RGA), India
    - b. Northampton- IPSL, United Kingdom
    - c. Rio Negro, Colombia
    - d. Eagan, Minnesota, United States

## Findings

Based on the process and procedures conducted, there is no evidence that the Reported Information is not materially correct and provide a fair representation of the Client's environmental impacts to stakeholders for the stated period and reporting boundary.

Parameter	2024 (Absolute)
Total Energy Consumption (MWh)	49,859
Total Scope 1 GHG emissions (MTCO <sub>2</sub> e)	438
Total Scope 2 location-based GHG emissions (MTCO <sub>2</sub> e)	19,078
Total Scope 2 market-based GHG emissions (MTCO <sub>2</sub> e)	18,762
Total Scope 3, Category 1 GHG emissions (MTCO <sub>2</sub> e)	55,091
Total Scope 3, Category 2 GHG emissions (MTCO <sub>2</sub> e)	24,263
Total Scope 3, Category 3 GHG emissions (MTCO <sub>2</sub> e)	5,073
Total Scope 3, Category 4 GHG emissions (MTCO <sub>2</sub> e)	5,509
Total Scope 3, Category 5 GHG emissions (MTCO <sub>2</sub> e)	19
Total Scope 3, Category 6 GHG emissions (MTCO <sub>2</sub> e)	4,546
Total Scope 3, Category 7 GHG emissions (MTCO <sub>2</sub> e)	13,541
Total Scope 3, Category 11 GHG emissions (MTCO <sub>2</sub> e)	13,127
Total Scope 3, Category 12 GHG emissions (MTCO <sub>2</sub> e)	0.22

## Application of the AA1000AP

Findings and conclusions concerning adherence to the AA1000 AccountAbility Principles:

Inclusivity	Unisys has identified investors, customers, associates, partners and communities as key stakeholder groups. It is recommended Unisys disclose engagement activities and outcomes with its key stakeholder groups.
Materiality	Unisys used their annual participation in CDP and bi-annual Sustainability Report to align with material sustainability topics. It is recommended Unisys undertake a formal stakeholder informed materiality assessment process, engaging internal and external stakeholders to solicit feedback to inform future sustainability priorities.
Responsiveness	Unisys has dedicated space on their website for sustainability-related information and they publish a bi-annual Sustainability Report referencing the GRI and SASB Standards. Unisys also has an ESG committee that comprises of key stakeholders that meet on a quarterly basis to review material topics, external feedback, and progress to goals.
Impact	Unisys outlines performance metrics and key actions in its bi-annual Sustainability Report. The company has established 2030 goals and, in addition, set a science-based emissions reduction target, which was approved by the SBTi in June 2023.

## Observations and Recommendations

Observations and recommendations include:

- Unisys's scope 3 category 5 GHG emissions (waste generated in operations) are estimated based on average data from a 2023 waste study conducted at one site. ISOS Group recommends a more robust waste data collection approach to be undertaken in future inventories.

## Restriction of use

This assurance report is provided exclusively to the Client under the terms of our engagement, including agreed disclosure arrangements. Our work is intended solely to address the matters outlined in this moderate assurance report and is not intended for any other purpose. Any third party, accessing or relying on this report, does so at its own risk. To the fullest extent permitted by law, we disclaim any responsibility or liability to any party other than the Client for our work, this report, or the conclusions stated herein.

## Statement of Competency and Independence

ISOS Group is an independent professional services firm that specializes in sustainability reporting and is a provider of external assurance services. ISOS Group is a Global Reporting Initiative Certified Training Partner and a CDP Silver Solutions Partner. Our team of experts have the technical expertise and competency to conduct assurance to the AA1000 assurance standard, which meets the criteria for assurance of sustainability information. No member of the assurance team has any business relationship with the Client, its directors or managers beyond the scope of this assignment. We conducted this assurance independently and, to our knowledge, without any conflicts of interest. ISOS Group upholds a strong code of ethics, ensuring high professional standards in all business activities. The assurance team has extensive experience in conducting assurance engagements over sustainability-related information, systems and processes. Further information, including a statement of competencies, can be found at [www.isosgroup.com](http://www.isosgroup.com).

Signed on behalf of ISOS Group: San Diego, California – USA, August 22, 2025.



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